

# Alceu Medeiros

## Cover letter

I have been in the labour market for over 15 years, 10 self-employed, developing software, facilitating teamwork dynamics and adding complementary professionals on-demand. I have experience in projects of several types of scope, in technical, leadership and entrepreneurship activities. My portfolio details the experiences that allow me to take on responsibilities involving:

- Developer support and software architecture for W3C front-end interfaces (JS + HTML + CSS);
- Asynchronous communication and Restful API implementations;
- Continuous integration, scalability and high availability;
- Scrum, XP, Kanban, Lean Startup and other agile methodologies activities;
- Retrospective meetings, 360-degree feedbacks and competency-based management.

I have relevant experiences starting early to develop W3C standard dynamic web interfaces, facing at the time the incompatibilities between browsers and the scarcity of frameworks. Being updated today with the advances, the software architecture that I use has good maintainability, with responsive interfaces that prioritize the usability in mobile devices, with language adhering to the target audience, whether simplified / colloquial or formal / corporate.

In software architecture and agile support services, my last clients was IT startups and corporate companies, one with more than 500 developers distributed in many teams, using components, frameworks and architects support to increase productivity, and to improve productivity and robustness.

My preferred tasks usually involves improvements in teamwork. I can help with the dialogues between entrepreneurs, business analysts and multidisciplinary projects teams. We can promote teamwork synergy and commitment, prioritizing communication instead of large documentation and offering short cycles of development and delivery.

Although I have been in the service business for 10 years, I recently started researching for management positions, such as Scrum Master, PMO, Coordinator and Manager, with multidisciplinary teams in a corporate environment. I am prospecting the opportunity to join as a employee and develop a master's degree, with a case study totally adapted to the corporate culture, involving a dynamic that integrates 3 known processes: competency-based management with 360° feedbacks, career development plan and retrospectives for continuous improvement.

I was able to arrive at a colloquial model, intuitive, fair and meritocratic, serving both the corporate and any group of people living and / or working, interested in defining in consensus the added value of their activities.

My background alternates between social / environmental initiatives and software development consulting clients. I define myself as IT professional, team manager, social entrepreneur, permaculturist, father, child, brother and friend of all good causes.

I am from Brazil, I am looking for international challenges and I am available for negotiations. I look forward to a reply at your convenience.

Best regards.

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*"Lead yourself, lead your superiors, lead your peers, employ good people and free them to do the same."  
– Dee Hock*

*"Take great care that your actions do not disturb anyone. Take no notice of distractions caused by others."  
– Dhamma Santi*